



Gender Pay Gap Report

31st March 2024

Registered address:

c/o St Joseph's Catholic Primary School, Scratton Road, Stanford-le-Hope, Essex, UK, SS17 0PA

Nature of business (SIC):

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Snapshot date:

31 March 2023

Employee headcount:

250 to 499 employees

Hourly pay gap

In this organisation, women earn 69p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 31.3% lower than men's.

When comparing mean (average) hourly pay, women's mean hourly pay is 11.6% lower than men's.

The percentage of women in each pay quarter

In this organisation, women occupy 95.16% of the highest paid jobs and 98.41% of the lowest paid jobs.

Upper hourly pay quarter (highest paid)

95.2% of the upper hourly pay quarter (highest paid) are women

4.8% of the upper hourly pay quarter (highest paid) are men

Upper middle hourly pay quarter

90.5% of the upper middle hourly pay quarter are women

9.5% of the upper middle hourly pay quarter are men

Lower middle hourly pay quarter

98.4% of the lower middle hourly pay quarter are women

1.6% of the lower middle hourly pay quarter are men

Lower hourly pay quarter (lowest paid)

98.4% of the lower hourly pay quarter (lowest paid) are women

1.6% of the lower hourly pay quarter (lowest paid) are men

Bonus pay gap

Who received bonus pay

No bonuses were paid.