



# Gender Pay Gap Report

## 31<sup>st</sup> March 2023

**Registered address:**

c/o St Joseph's Catholic Primary School, Scratton Road, Stanford-le-Hope, Essex, UK, SS17 0PA

**Nature of business (SIC):**

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**Snapshot date:**

31 March 2022

**Employee headcount:**

250 to 499 employees

## Hourly pay gap

In this organisation, women earn 67p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 33.1% lower than men's.

When comparing mean (average) hourly pay, women's mean hourly pay is 19.9% lower than men's.

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## The percentage of women in each pay quarter

In this organisation, women occupy 100% of the highest paid jobs and 90% of the lowest paid jobs.

Upper hourly pay quarter (highest paid)

**93.3% of the upper hourly pay quarter (highest paid) are women**

**6.7% of the upper hourly pay quarter (highest paid) are men**

Upper middle hourly pay quarter

**88.3% of the upper middle hourly pay quarter are women**

**11.7% of the upper middle hourly pay quarter are men**

Lower middle hourly pay quarter

**96.7% of the lower middle hourly pay quarter are women**

**3.3% of the lower middle hourly pay quarter are men**

Lower hourly pay quarter (lowest paid)

**100% of the lower hourly pay quarter (lowest paid) are women**

**0% of the lower hourly pay quarter (lowest paid) are men**

## Bonus pay gap

**Who received bonus pay**

No bonuses were paid.